

A Peacebuilding Process of Reconciliation

Reconciliation Leadership, the Peacebuilding Process of Reconciliation of the Global Mediation and Reconciliation Service were introduced at the Hague Appeal & State of the World Forum, 1999, Human Dignity and Humiliation Studies at Columbia University, 2004-05. United Nations Interagency Framework Team for Preventive Action 2013.



Participants from a United Nations Reconciliation Leadership course learning how to intervene in resistant systems for sustainable development (*pictured below*)

Case studies by Reconciliation Leaders: United Nations in New York, Spain, Timor-Leste, post-9/11 New York, Philippines, Sudan, Racism and Human Trafficking USA, Burundi, Rwanda, Liberia, Ex-Yugoslavia, America's Soul Community (2017-present)

“Master coach, leadership trainer and spiritual director, Virginia Swain is a dedicated and determined activist, devoting herself to making our planet a better place to live for all.” — Ambassador Anwarul K. Chowdhury, Former Under-Secretary-General & High Representative & Founder, Global Movement for The Culture of Peace at the United Nations

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Leadership and Development for an Interdependent World

A Public Engagement Project of
Reconciliation Leaders

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Restoring Faith in
Leadership since 1991

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The Global Mediation and Reconciliation Service

Reconciliation Leaders empower groups to find answers for their challenges in a Peacebuilding Process of Reconciliation by:

- ◆ ***Eliciting*** trusting communities to heal the cycle of violence from a larger perspective than victim or perpetrator.
- ◆ ***Fostering*** concrete approaches as Reconciliation Leaders learn personal, interpersonal, systemic and global competencies for peaceful means of settlement, UN Charter, Chapter 33
- ◆ ***Specializing*** in transforming resistant systems with the use of bridge people in times of personal and public stress
- ◆ ***Transforming*** resistant systems community, national & global institutions.
- ◆ ***Training*** reconciliation tools to introduce and sustain change
- ◆ ***Learning*** 200-year present (Elise Boulding) “Civilizations perish without creative acts to meet their challenges.” (Arnold Toynbee) Reconciliation in Divided Societies theory (John Paul Lederach)

The Service provides facilitation expertise, tools and techniques for interdependent approaches to complex challenges considering the interconnected issues of the ***Global Problématique*** beyond the capacity of people and sovereign states to solve alone.



Leadership and Development to Restore Faith in Leadership

Reconciliation leaders are seasoned & emerging professionals who build trust by laying a foundation of their client's innate goodness before helping them face limitations. They are trained with an academic and practical curriculum to facilitate a systems, agile approach with a toolbox & techniques to facilitate group decisions—setting aside personal agendas. They practice self-care, are spiritual, altruistic, practical idealists with trauma-informed training to set aside their biases.

- ◆ ***Inspired*** by the inside-out leadership of *Dag Hammarskjöld*: “Peace starts within oneself.”
- ◆ ***Empowering*** disenfranchised people and groups with Boulding's Imaging Process where challenges are resolved at a higher level than where they were created
- ◆ ***Uniting*** hearts and minds
- ◆ ***Drawing on*** experience transforming conflict at its root.
- ◆ ***Listening*** to Thomas Berry, Ecotheologian and Cosmologist: “The World Needs a Soul.”

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Has 30 years' experience providing confidential and compassionate guidance, consultation and training in the United Nations community. We help leaders and teams re-frame their values, skills and experience for a COVID19, post 9/11 world. The Institute recognizes all human beings, institutions, nations and multilateral organizations for their uniqueness, need and capacity for transformation.

After completing the Institute's Reconciliation Leadership Certificate Program, emerging and seasoned professionals facilitate teams, national and global entities through the changes, challenges and crises that they are facing. The challenges may be personal, vocational, societal to global.

Virginia Swain, Institute Founder and Director, , has a television show, *Imagine Worcester* and the *World*, authored articles & books including *A Mantle of Roses: A Woman's Journey Home to Peace* and *My Soul's Journey to Redefine Leadership: A New Phoenix Rises from the Ashes of 9/11*. For more, VirginiaSwain.com, www.global-leader.org, www.centerglobalcommunitylaw.org.



Photograph by: R. B. Hacker

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