A Peacebuilding Process of Reconciliation


Participants from a United Nations Reconciliation Leadership course learning how to intervene in resistant systems for sustainable development (pictured below)


“Master coach, leadership trainer and spiritual director, Virginia Swain is a dedicated and determined activist, devoting herself to making our planet a better place to live for all.” —Ambassador Anwarul K. Chowdhury, Former Under-Secretary General and High Representative & Founder, The Global Movement for The Culture of Peace at the United Nations

Leadership and Development For UN75 & the Global Problématique

A Public Engagement Project of Reconciliation Leaders

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Has 25 years experience in the United Nations community providing confidential and compassionate guidance, consultation and training to help leaders and teams re-frame their values, skills and experience for a COVID19, post September 11th world. The Institute recognizes all human beings, institutions, nations and multilateral organizations for their uniqueness, need and capacity for transformation.

After completing the Institute’s certificate programs in Reconciliation Leadership, workforces, communities, national and global entities are guided through the changes, challenges and crises they are facing. The challenges may be personal, vocational, societal and global. The Institute has a rich history of presentations, consultations and training in Reconciliation Leadership including a television show Imagine Worcester and the World.


Leadership and Development to Restore Faith in Humanity

Reconciliation leaders are seasoned & emerging professionals who build trust by laying a foundation of their client’s innate goodness before helping them face limitations. They are trained with an academic and practical curriculum to facilitate a systems, agile approach with a toolbox & techniques to facilitate group decisions—setting aside personal agendas. They practice self-care, are spiritual, altruistic, practical idealists with trauma-informed training to set aside their biases.

- Eliciting trusting communities to heal the cycle of violence from a larger perspective than victim or perpetrator.
- Fostering positive, concrete approaches as they learn personal, interpersonal, systemic and global competencies for peaceful means of settlement, UN Charter, Chapter 33
- Specializing in transforming resistant systems with the use of bridge people in times of personal and public stress
- Building non-violent responses to reinvent community, national and global institutions.
- Teaching reconciliation tools to introduce and sustain change
- Learning 200-year present (Boulding) “Civilizations perish without creative acts to meet their challenges.” (Arnold Toynbee) Reconciliation in Divided Societies theory (John Paul Lederach) Leadership Agility 5 stages (Joiner and Josephs)
- Inspired by the inside-out leadership of Dag Hammarskjöld: “Peace starts within oneself”
- Empowering disenfranchised people and groups with Boulding’s Imaging Process where challenges are resolved at a higher level than where they were created
- Knitting hearts and minds together
- Remembering Roadmap for 2030 SDGS; UN Secretary-General call for COVID19 Global Ceasefire, sanctioning peaceful protest for racism USA; GA 73/146 Culture of Peace, Charter 1.4 Harmonization of Nations, 20th Security Council Resolution 1325

The Global Mediation and Reconciliation Service

The Service provides facilitation expertise, tools and techniques for multilateral approaches to complex challenges considering the interconnected issues of the Global Problématique beyond the capacity of sovereign states to solve alone.

Reconciliation Leaders empower groups to find answers for their challenges in a Peacebuilding Process of Reconciliation by:

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