

## **A Peacebuilding Process of Reconciliation**

Case studies by Reconciliation Leaders:  
United Nations in New York, Spain, Timor-  
Leste, post-9/11 New York, Philippines,  
Sudan, Racism and Human Trafficking USA  
Burundi, Rwanda, Liberia, Ex-Yugoslavia  
America's Soul Community (2017-present)

Participants from a United Nations  
Reconciliation Leadership course learning  
how to intervene in resistant systems for  
sustainable development (*pictured below*)



The Global Mediation & Reconciliation  
Service was introduced at the Hague  
Appeal & State of the World Forum,  
1999, Columbia University conferences  
on Human Dignity and Humiliation,  
2004-05, 2010., United Nations  
Interagency Framework Team for  
Preventive Action, 2013. and the Boston  
Research Center for the 21st Century  
1995.

*“Master coach, leadership trainer and spiritual director,  
Virginia Swain is a dedicated and determined activist,  
devoting herself to making our planet a better place to live  
for all.”*

—Ambassador Anwarul K. Chowdhury, Former  
Under-Secretary-General and High Representa-  
tive & Founder, The Global Movement for The  
Culture of Peace at the United Nations

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**GLOBAL LEADERSHIP**

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## **Leadership and Development For UN75 & the Global Problématique**

A Public Engagement Project of  
Reconciliation Leaders

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**GLOBAL LEADERSHIP**

Restoring Faith in Humanity  
since 1991

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*Affiliations: Academic Council of the United Nations  
Academy for Leaders, United Nations Global Compact  
Global Movement for the Culture of Peace,  
International Facilitators Association  
National Coalition of Deliberation and Dialogue  
Spiritual Directors International  
United Nations Association-USA  
United Nations 75, United Nations 2020  
World Federalist Movement-Institute for Global Policy  
World Federalists Movement- Canada,  
World Café Community Table*

## ***The Global Mediation and Reconciliation Service***

The Service provides facilitation expertise, tools and techniques for multilateral approaches to complex challenges considering the interconnected issues of the *Global Problématique* beyond the capacity of sovereign states to solve alone.

Reconciliation Leaders empower groups to find answers for their challenges in a Peacebuilding Process of Reconciliation by:

- ◆ **Eliciting** trusting communities to heal the cycle of violence from a larger perspective than victim or perpetrator.
- ◆ **Fostering** positive, concrete approaches as they learn personal, interpersonal, systemic and global competencies for peaceful means of settlement, UN Charter, Chapter 33
- ◆ **Specializing** in transforming resistant systems with the use of bridge people in times of personal and public stress
- ◆ **Building** non-violent responses to reinvent community, national and global institutions.
- ◆ **Teaching** reconciliation tools to introduce and sustain change
- ◆ **Learning** 200-year present (Boulding) “Civilizations perish without creative acts to meet their challenges.” (Arnold Toynbee) Reconciliation in Divided Societies theory (John Paul Lederach) Leadership Agility 5 stages (Joiner and Josephs)



## ***Leadership and Development to Restore Faith in Humanity***

Reconciliation leaders are seasoned & emerging professionals who build trust by laying a foundation of their client's innate goodness before helping them face limitations. They are trained with an academic and practical curriculum to facilitate a systems, agile approach with a toolbox & techniques to facilitate group decisions—setting aside personal agendas. They practice self-care, are spiritual, altruistic, practical idealists with trauma-informed training to set aside their biases.

- ◆ **Inspired** by the inside-out leadership of *Dag Hammarskjöld*: “Peace starts within oneself”
- ◆ **Empowering** disenfranchised people and groups with Boulding’s Imaging Process where challenges are resolved at a higher level than where they were created
- ◆ **Knitting** hearts and minds together
- ◆ **Remembering** Roadmap for 2030 SDGS; UN Secretary-General call for COVID19 Global Ceasefire ,sanctioning peaceful protest for racism USA; GA 73/146 Culture of Peace, Charter 1.4 Harmonization of Nations, 20th Security Council Resolution 1325

## — THE INSTITUTE FOR — GLOBAL LEADERSHIP

Has 25 years experience in the United Nations community providing confidential and compassionate guidance, consultation and training to help leaders and teams re-frame their values, skills and experience for a COVID19, post September 11<sup>th</sup> world. The Institute recognizes all human beings, institutions, nations and multilateral organizations for their uniqueness, need and capacity for transformation.

After completing the Institute’s certificate programs in Reconciliation Leadership, workforces, communities, national and global entities are guided through the changes, challenges and crises they are facing. The challenges may be personal, vocational, societal and global. The Institute has a rich history of presentations, consultations and training in Reconciliation Leadership including a television show *Imagine Worcester and the World*.

Institute Founder and Director, Virginia Swain, authored articles & books including *A Mantle of Roses: A Woman’s Journey Home to Peace* and *My Soul’s Journey to Redefine Leadership: A New Phoenix Rises from the Ashes of 9/11* For more, [VirginiaSwain.com](http://VirginiaSwain.com), [www.global-leader.org](http://www.global-leader.org), [www.centerglobalcommunitylaw.org](http://www.centerglobalcommunitylaw.org).



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