

Quantitative Health Sciences



“Introducing Change in Resistant Systems”

Virginia Swain, MA, Presenter; Friday, May 31, 2013, 9:00 AM – 12:00 PM

Albert Sherman Center, 9th Floor Conference Room, Room #AS9.2072

RSVP by May 24 to Kerri.Ludy@umassmed.edu; Lunch follows.

Hosted by *Jeroan Allison, M.D., M.S. Professor and Vice Chair
Assoc. Vice Provost for Health Disparities, Department of Quantitative Health
Sciences, University of Massachusetts Medical School*



Beside her leadership, resistant systems and team coaching, Virginia Swain is a counselor, career and life direction consultant, mediator and ombuds. She is a member of the Worcester Health Equity Partnership

*Coalition, a partner of Common Pathways and founder and hostess, Imagine Worcester and the World Television Show. After senior management positions in the private and nonprofit sectors, she founded and directs **The Institute for Global Leadership** (www.global-leader.org), co-founded and directs **the Center for Global Community & World Law** (a nonprofit in consultative status with the UN) & **Restoring Faith in Humanity: A World United by Children** (virginiaswain.com). Ms. Swain served in the United States Peace Corps as an elementary and high school teacher in West Africa.*

Virginia Swain believes It is a given that systems are resistant to change. She recognizes every person and institution in their uniqueness, need and capacity for transformation.

You will learn important principles, assumptions, competencies, an intervention process and a case study to apply to resistant systems—taught from the perspective of Reconciliation Leadership at the United Nations and five continents for 20 years.

Ms. Swain has been developing leaders and helping them navigate resistant systems since 1991. Certified in the Leadership Agility approach, she has extensive experience nationally and internationally as a facilitator, conflict management, strategic planning and teambuilding consultant with emerging and seasoned leaders and teams, corporate, nonprofit, and healthcare organizations.